

Ineco, a reference engineering and consultancy company in sustainable mobility and digital transformation, as an FPD (Flight Procedure Design) service provider, is committed to guarantee that aerospace structures, as well as flight procedures, are correctly designed, inspected, and validated before they are deployed and used by airships.

In line with this responsibility, **Ineco** has **committed** itself, and explicitly declares it so through this policy, to the following principles:

- Give the highest priority to **quality in providing** the design services for flight procedures, as well as to the **training of personnel** dedicated to these services, and in full compliance with current requirements established by national and international regulation bodies.
- Regard as its main goal the correct **design, inspection and validation of flight procedures**, in such a way that they can be deployed and used by airships, ensuring the safety of the design.
- The Aerospace Systems Vice-director holds the main responsibility for procedure design service providing; personnel involved the services themselves have an **individual responsibility**, regarding their own actions, to ensure that designs comply with established requirements and can guarantee there will be no negative effects on operations safety.

To ensure the implementation of this policy, **Ineco** assumes the following commitments:

- Implement a **Management System** for the flight procedures design services, ensuring provision of procedures, resources and trained personnel as needed, as well as assigning responsible people for each service that are accountable to a higher echelon of the organization.
- Guarantee that the personnel providing the flight procedure design **FPD** service are fully qualified, has received the appropriate training, and is proficient in the tasks assigned.
- Guarantee that **ATSEP personnel** (Air Traffic Safety Electronics Personnel) gets the training appropriate to the tasks assigned and possesses the corresponding authorization.
- Guarantee that **changes** affecting the functional system **are analyzed**, to cover all aspects of the FPD services provision, investigating any event that may have significant incidence on the service and or the safety of the procedures designed by Ineco, taking the necessary corrective actions, and applying existing normative and laws.
- Periodically make a **review of the efficiency and adequacy of the FPD management system**, to propose improvements, if any, to implement control and monitoring mechanisms, and to maintain the associated registers updated.
- Promote the correct service provision and safety and derive from it lessons learned for the knowledge base.
- **Apply a Non-punitive approach** when researching any event associated with FPD service provision, within the framework of a Fair Culture to promote a systematic management of safety through notification, research, and handling of those events.
- **Enhance reporting**, and to that effect guarantee employees' or subcontractors' trust in the event reporting system through a reporting policy that is fair and open.
- **Never tolerate unacceptable behavior** inside the company regarding FPD service provision. Those behaviors include gross negligence and not reporting events and incidents as required by this policy.
- Train, involve and motivate all personnel to attain the defined **goals**, enhancing their participation to reach the highest quality and safety standards.
- Ensure that services provided by Ineco are compliant with all **requirements** as requested in contractual scope statements, applicable standards or instructions, law requirements or normative particular to its work environment, as well as any other requirement the company has formally stated to comply with.
- Apply any safety measures decreed by the competent authority.

Ineco is committed to spreading this policy and making it available to all stakeholders, promoting and ensuring its compliance.

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