



QUALITY, ENVIRONMENT AND HEALTH & SAFETY POLICY

Ineco, a Ministry of Public Works and Transport-owned Company and a reference for transport engineering and consultancy, confirms its firm commitment towards excellence in the management of the services it offers, promoting the development of the activities in conditions of economic, social and environmental sustainability in order to achieve the maximum satisfaction of its clients. Health and safety, and well-being are a shared responsibility for all those who are part of Ineco, being a duty and a responsibility added to their position, and counting on the advice and collaboration of the Health and Safety Department.

These commitments are strengthened with implementation and maintenance of a management system based on the requirements of the international standards ISO 9001, ISO 14001, ISO 45001 and ISO/IEC 17020, all of them in their latest versions.

To do it, Ineco assumes and promotes the following compromises and actions, reference framework in which its activities are carried out and the objectives are established:

- **Commitment** of the Management to the company's quality and environmental management, as well as with the prevention of damages and the deterioration of health and environment.
- **Compliance** with the contractual, legal or any other requirement that the organization subscribes, as well as with voluntarily established actions that raise the level of respect for the environment and the promotion of health and well-being of employees by promoting and demanding compliance to goods and services suppliers.
- **Delivery** of excellent products and services, using innovation and current knowledge in the organization.
- **Impartiality and independence** carrying out all the work, especially in those of inspection.
- **Commitment** to consultation and participation of employees and its representatives in everything related to health and safety at work.
- **Adoption** of necessary preventive measures to eliminate hazards and reduce occupational risks generated in the development of workplace activities, by providing safe and healthy work conditions.
- **Training, awareness, participation and continuous training** of its professionals in quality, environment and health, safety and well-being, assuring their proficiency all the time.
- **Facilitation** of necessary resources to reach an effective implementation and maintenance of the system.
- **Impulse** the permanent collaboration with stakeholders in a transparent manner, in order to meet their needs and expectations within our activity.
- **Promotion** of actions for protecting the environment, including the prevention of pollution and the reuse and correct management of waste derived from its activity, encouraging the adequate and rational use of both energy and natural resources.
- **Responsible use requirement** of resources and respect for the environment from its goods and services suppliers, and during the execution of works with the same guarantees of quality and health and safety as Ineco.
- **Implementation and periodic review** of the management system, its objectives and aims, in order to ensure its continuous improvement.
- **Verification** of this policy on a regular basis to ensure that it remains relevant and suitable to the context of the organization, nature and magnitude of occupational risks and current opportunities.

Ineco is committed to spread this Policy making it available to all stakeholders.

November/16th/2018

Carmen Librero Pintado
President