

PRIVACY POLICY FOR APPLICANTS

INGENIERIA Y ECONOMIA DEL TRANSPORTE, S.A.

1. - Identity of Data Controller

INGENIERIA Y ECONOMIA DEL TRANSPORTE, S.A., whose registered office is at **Paseo de la Habana, Nº 138, 28036 Madrid**, (henceforth **INECO**), is the owner and manager of the file generated with the personal data supplied by the Applicant, properly registered on the General Data Protection Registry. Any personal data included on the Applicant's curriculum vitae or revealed on the interview will be incorporated to the file.

2.- Purpose

INECO will process the APPLICANT'S personal data with the purpose of managing his or her candidacy on the selection processes of the company and related activities.

3.- Data destination

The provided information may be disclosed to private companies or collaborating entities on the pre-selection or selection stage. This entities may not have equivalent data protection laws to those in Spain. Accordingly, Ineco is at the Applicant's disposal for any request of detailed information related with this process.

The Applicant may expressly state that this must not be done, in which case he or she will be dismissed for any process including communication of data to third parties.

The provided information may be disclosed to entidades clientes o potenciales clientes de **INECO**, que podrán estar ubicadas en terceros países, incluso en aquellos donde la legislación no exige un nivel de seguridad adecuado a criterio del Director de la Agencia Española de Protección de Datos.

4. - Mandatory/Optional nature of required information

Mandatory data will be clearly identified as such when they are requested. The refusal of providing this information might hinder the selection process, and the application may be dismissed.

5.- RightsExercise

INECO informs that the APPLICANT may exercise the rights of access, rectification, cancellation or objection by writing to the above postal address or emailing arco@ineco.com,



with the reference “CANDIDATOS” stating your full name and attaching a copy of your National Identity Card (DNI), giving the address for correspondence and indicating what particular type of action you are requesting, and also attaching, if appropriate, other documents that support your request.

Orbyletter post to:

INGENIERIA Y ECONOMIA DEL TRANSPORTE, S.A.

Paseo de la Habana, Nº 138

28036 Madrid

6.- Data protection commitment on the APPLICANT:

The APPLICANT agrees to:

- Provide updated, exact and precise information.
- Inform **INECO** of any change on the provided data, using the rectification process.
- Not disclose any confidential information or personal data of the company to which he or she have access. This commitment will last even after the process is closed whether the applicant has been selected or not.

7.- Data Storage

APPLICANT’S CV will be stored, for the purposes set out, for approximately 1 year, after which it will be destroyed, and their data will be kept absolutely confidential both during processing and during subsequent destruction. In this connection, once the above-mentioned period has expired and if the Applicant wishes to continue to take part in the selection processes conducted by **INECO**, we ask that they send us their CV again or update the data it contains when prompted to do so by **INECO**.

8.- Security Measures

INECO has adopted the required technical and organizational security measures, in order to guarantee the protection of the personal data and the avoidance of any disruption, loss or unauthorized access to the data, given the constant changes on technology and the special risks attached to the personal information.

9. - Third Party Transfer Authorization

Likewise, the APPLICANT acknowledges that in the pre-selection or the selection stage, their data may be passed on, for the above-mentioned purposes, to private organizations or



collaborating entities including in cases where the communication involves international data transfer. The personal data will be kept protected and confidential, and will never be used for different purposes than those mentioned above, except with explicit authorization from the applicant.

The APPLICANT may then exercise the rights of access, rectification, cancellation or objection by writing to the above postal address or emailing arco@ineco.com.

9.- Concurrency

The APPLICANT authorizes the processing of the personal data that they voluntarily supply on the website, along with those included in their curriculum vitae, in their personal and job profile and in any other documentation that they themselves provide to Ineco.